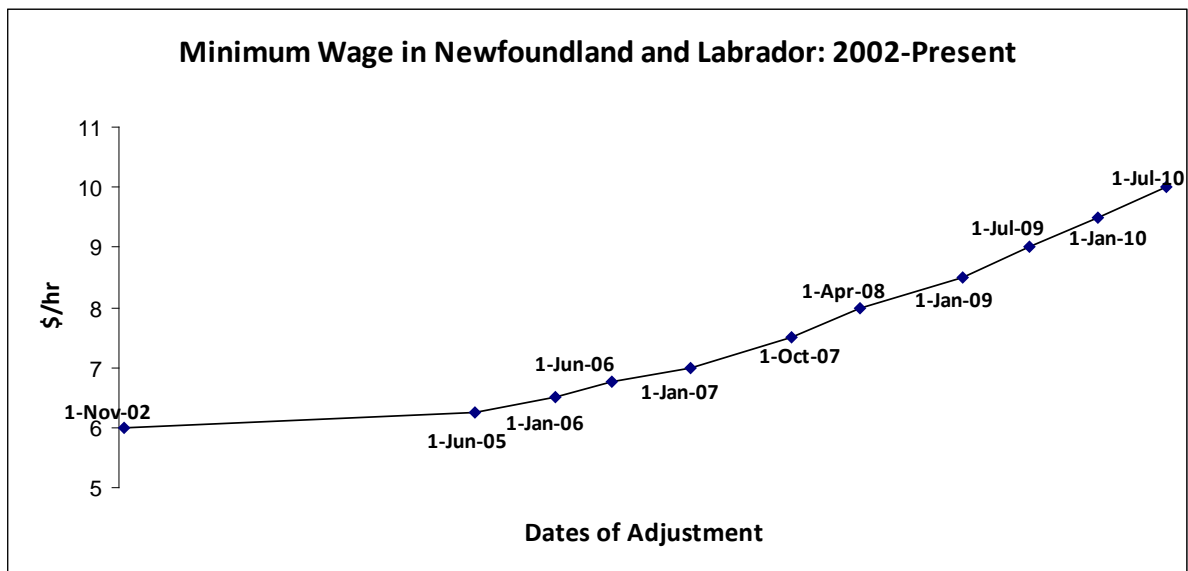


Minimum Wage Trends Over Time

- The *Labour Standards Act* and its regulations establish a minimum wage for Newfoundland and Labrador.
- The minimum wage stood at \$6.00/hour in 2002, but has increased by approximately 67% since 2005. It reached its current level of \$10.00/hour on July 1, 2010.

Historical Minimum Wage Rates: Newfoundland and Labrador

| <u>Effective Date</u> | <u>Minimum Wage</u> |
|-----------------------|---------------------|
| November 1, 2002 | \$6.00/hr |
| June 1, 2005 | \$6.25/hr |
| January 1, 2006 | \$6.50/hr |
| June 1, 2006 | \$6.75/hr |
| January 1, 2007 | \$7.00/hr |
| October 1, 2007 | \$7.50/hr |
| April 1, 2008 | \$8.00/hr |
| January 1, 2009 | \$8.50/hr |
| July 1, 2009 | \$9.00/hr |
| January 1, 2010 | \$9.50/hr |
| July 1, 2010 | \$10.00/hr |



Source: Labour Relations Agency, Government of Newfoundland and Labrador