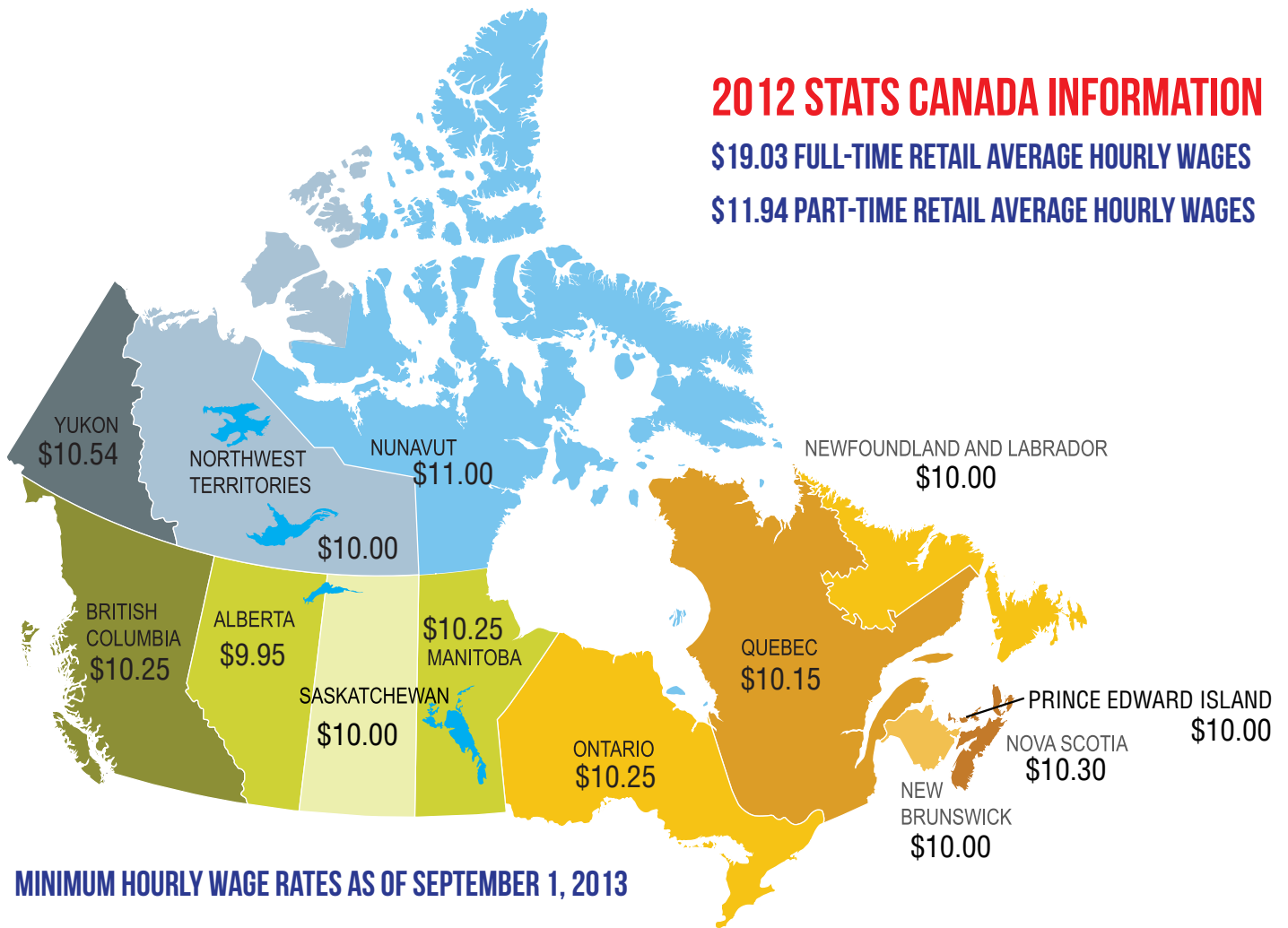


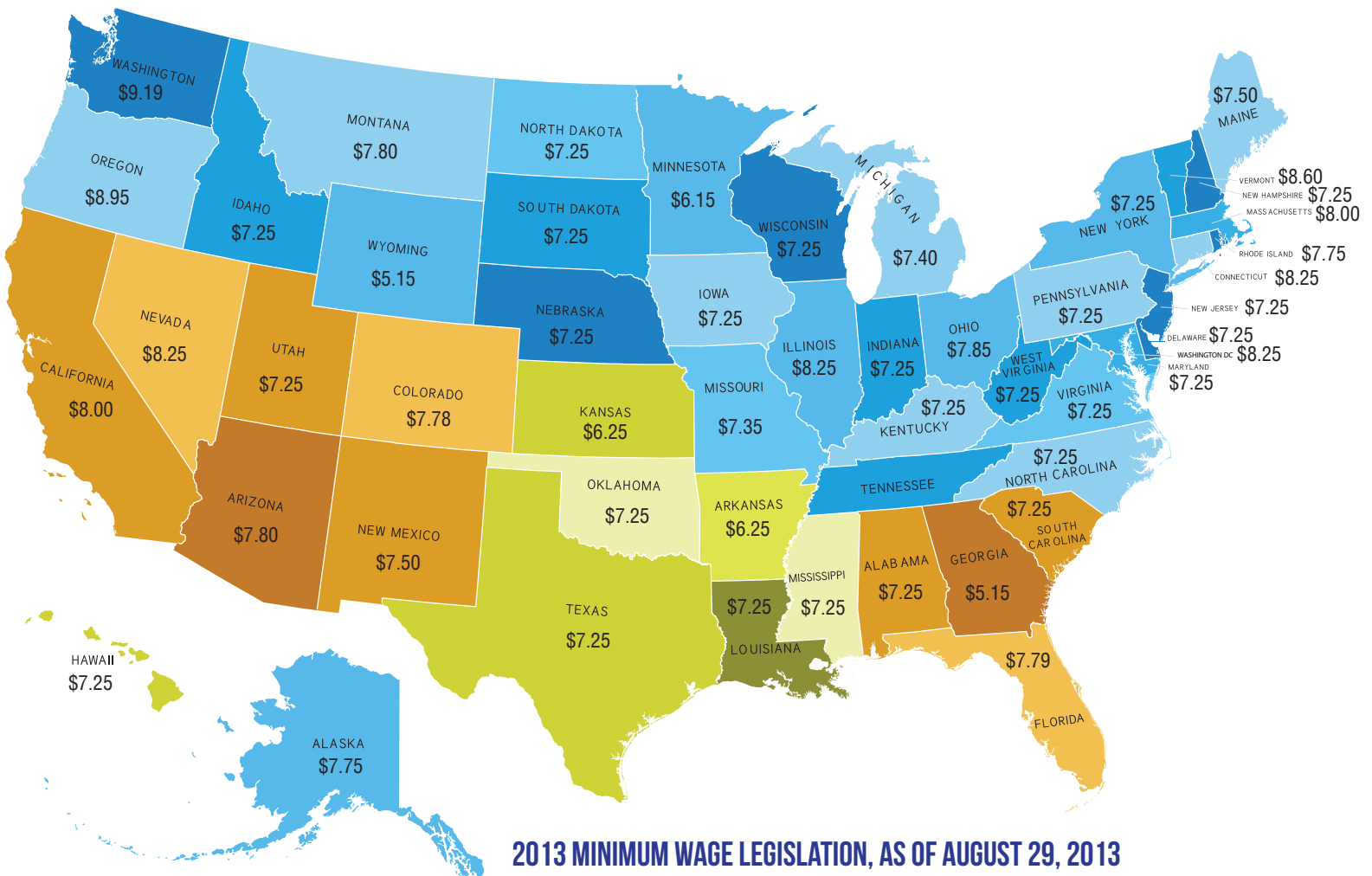
2012 STATS CANADA INFORMATION

\$19.03 FULL-TIME RETAIL AVERAGE HOURLY WAGES

\$11.94 PART-TIME RETAIL AVERAGE HOURLY WAGES



MINIMUM HOURLY WAGE RATES AS OF SEPTEMBER 1, 2013



2013 MINIMUM WAGE LEGISLATION, AS OF AUGUST 29, 2013